

## HEALTH AND SAFETY, ENVIRONMENTAL AND QUALITY POLICY

2024

H S Jackson & Son (Fencing) Ltd is committed to being the preferred supplier in each of the markets that we serve. To this end, our customers are our primary concern. We aim not only to satisfy them, but also earn loyalty through forming long-standing ethical relationships with them through facilitation of a partnering approach.

H S Jackson & Son (Fencing) Ltd has chosen to operate to, and strive to exceed the requirements of, ISO 9001:2015 and National Highways Sector Schemes 2C & 4 where applicable. Our aim is that H S Jackson & Son (Fencing) Ltd is acknowledged for providing the best that is available in quality, specification, and value for money in our markets. We will focus our resources on determining and fulfilling customers' expectations. The company will provide services of the highest quality, on time and with ever improving levels of customer satisfaction.

H S Jackson & Son (Fencing) Ltd is an environmentally conscious organisation, which acknowledges the potential environmental impact that our operations may have. We are committed to the prevention of pollution, and to the continual improvement of our environmental management system to enhance environmental performance.

We will ensure that wherever practical, measures are implemented to protect and preserve natural habitats, flora, and fauna. We will always consider the potential effects that our operations may have on the local community and will continue to help to promote biodiversity.

We will ensure that all timber placed on the UK and EU market carries a negligible risk of originating from illegally logged forests by implementing a due diligence system which is in compliance with the UKTR and EUTR (UK and European Timber Regulations). We will ensure that, where specified, timber is supplied in line with FSC®/PEFC™ chain of custody standards requirements. Please refer to our Timber Sourcing Policy for more detail.

H S Jackson & Son (Fencing) Ltd is fully committed to the drive towards excellence in Health and Safety and recognises that the health, safety, and security of everyone is critical to the continuing success of the business. All employees and sub-contractors are expected to co-operate and assist in the implementation of this policy, whilst ensuring that their own works, so far as is reasonably practicable, are carried out without risk to themselves, others, or the environment.

We are committed to the prevention of injury and ill health and to the continual improvement in Occupational Health and Safety Management and Performance. We will continue to drive down the number of accidents and incidents, measure our performance, openly report it, and review our systems and procedures.

All employees are empowered to demonstrate ways of improving processes to achieve these goals.

We will promote quality improvements, and the management of Environmental and Health and Safety measures at all levels of the organisation, through open information, training, instruction and supervision and the provision of adequate resources.

H S Jackson & Son (Fencing) Ltd will fully comply with the duties placed upon it within the requirements of legislation, whilst at all times endeavouring to comply with, as a matter of best practice, the requirements and duties set out within approved guidance as issued by the Environment Agency, HSE and other organisations.

Mr P. Jackson (Managing Director) has overall responsibility for ensuring this policy is implemented and the resources are available. Managerial and supervisory staff have day to day responsibilities for the implementation of the policy and must ensure that HSEQ issues are given adequate consideration in the planning and day-to-day supervision of all work. This policy is reviewed annually.

Signed:



Dated: January 2024

P Jackson, Managing Director